

ORDINANCE NO. \_\_\_\_\_

**AN ORDINANCE REPEALING ORDINANCE NUMBER 2072 ADOPTED BY THE CITY COUNCIL PERTAINING TO CLASSIFICATIONS AND NUMBER OF POSITIONS IN THE FIRE AND POLICE DEPARTMENTS PURSUANT TO CHAPTER 143 OF THE TEXAS LOCAL GOVERNMENT CODE; ADDING SIX FIREFIGHTER POSITIONS IN THE BRYAN FIRE DEPARTMENT AS APPROVED IN THE FISCAL YEAR 2016 BUDGET; ADDING THREE POLICE OFFICER POSITIONS IN THE BRYAN POLICE DEPARTMENT AS APPROVED IN THE FISCAL YEAR 2016 BUDGET; AUTHORIZING THE UPDATED CERTIFICATION PAY STRUCTURE FOR THE BRYAN FIRE DEPARTMENT; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT THEREWITH; PROVIDING A SAVINGS CLAUSE; PROVIDING A SEVERABILITY CLAUSE; FINDING AND DETERMINING THAT THE MEETINGS AT WHICH THE ORDINANCE IS PASSED ARE OPEN TO THE PUBLIC AS REQUIRED BY LAW; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the citizens of the City of Bryan, Texas have adopted the civil service system for its fire and police departments;

**WHEREAS**, civil service is governed under Chapter 143 of the Texas Local Government Code;

**WHEREAS**, Texas Local Government Code, Section 143.021 requires that the governing body of a municipality shall establish the classifications and prescribe the number of positions in each classification by ordinance;

**WHEREAS**, the City Council approved the Fiscal Year 2016 Budget which included the addition of six (6) firefighter positions;

**WHEREAS**, the City Council approved the Fiscal Year 2016 Budget which included the addition of three (3) police officer positions; and

**WHEREAS**, Texas Local Government Code, Section 143.044 requires the governing body authorize the certification pay to those fire fighters who meet the requirements for certification;

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BRYAN, TEXAS, THAT:**

1.

Ordinance Number 2072 pertaining to classifications and number of positions for the Bryan Fire Department and the Bryan Police Department is hereby repealed.

2.

The classifications and number of positions in the Fire and Police Departments shall be as follows:

**PART ONE – FIRE DEPARTMENT**

The following classifications of firefighters in the Fire Department shall exist effective on and after the dates set forth herein under the provisions of Chapter 143 of the Texas Local Government Code. These classifications and no others shall exist effective on and after the dates set forth herein with the number shown indicating the number of positions in each classification.

<u>Classification</u>	<u>Number in Classification</u>
Assistant Fire Chief – Operations	1
Assistant Fire Chief – Support Services	1
Assistant Fire Chief – EMS	1
Fire Marshal	1
Deputy Fire Marshal-Lieutenant	3
Battalion Chief	3
Deputy Fire Marshal-Battalion Chief	1
Fire Lieutenant	21
Fire Apparatus Operator	21
Firefighter	75

The classifications and number of positions above reflect the addition of six (6) firefighter positions.

### **PART TWO – POLICE DEPARTMENT**

The following classifications of officers in the Police Department shall exist effective on and after the dates set forth herein under the provisions of Chapter 143 of the Texas Local Government Code. These classifications and no others shall exist effective on and after the dates set forth herein with the number shown indicating the number of positions in each classification.

<u>Classification</u>	<u>Number in Classification</u>
Assistant Police Chief	2
Police Lieutenant	6
Police Sergeant	21
Police Officer	113

The classifications and number of positions above reflect the addition of three (3) police officer positions.

3.

Such positions shall be filled pursuant to the provisions of Local Government Code, Chapter 143, and, if applicable, eligibility lists for the position.

4.

The certification pay structure for the Bryan Fire Department shall be as follows:

#### **Fire Certification Pay Plan**

##### **Structural Fire Protection**

- Basic Structural Fire Protection -0-
- Intermediate Structural Fire Protection \$75
- Advanced Structural Fire Protection \$100
- Master Structural Fire Protection \$150

##### **Aircraft Rescue Fire Protection**

- Basic Aircraft Rescue Fire Protection \$25
- Intermediate Aircraft Rescue Fire Protection \$50
- Advanced Aircraft Rescue Fire Protection \$75
- Master Aircraft Rescue Fire Protection \$100

**Hazardous Materials**

- Hazardous Materials Technician \$50
- Hazardous Materials Incident Commander \$25

**EMS**

- EMS Instructor \$25
- EMT Basic -0-
- EMT Intermediate \$50
- EMT Paramedic \$150

**Fire Service Instructor**

- Fire Instructor I \$25
- Fire Instructor II \$50
- Fire Instructor III \$75
- Fire Instructor III-M \$100

**Fire Officer**

- Fire Officer I \$25
- Fire Officer II \$50
- Fire Officer III \$75
- Fire Officer IV \$100

**Wildland Fire Protection**

- Basic Wildland Firefighter \$25
- Intermediate Wildland Firefighter \$50

**Fire Inspector**

- Basic Fire Inspector \$25
- Intermediate Fire Inspector \$50
- Advanced Fire Inspector \$75
- Master Fire Inspector \$100

**Fire Investigator**

- Basic Fire Investigator \$25
- Intermediate Fire Investigator \$50
- Advanced Fire Investigator \$75
- Master Fire Investigator \$100

**Arson Investigator**

- Basic Arson Investigator \$25
- Intermediate Arson Investigator \$50
- Advanced Arson Investigator \$75
- Master Arson Investigator \$100

**Other**

- Driver/Operator – Pumper \$25
- Incident Safety Officer \$25

**Peace Officer**

- Basic Peace Officer \$50
- Intermediate Peace Officer \$75
- Advanced Peace Officer \$100
- Master Peace Officer \$125

**Maximum Certification Pay per Month \$375**

\*Paramedic Pay included in maximum amount.

Note: 1) Certification is paid only for certificates required by the position.

2) It is the responsibility of the employee to provide a copy of the certificate to the Human Resources Division through Fire Administration.

3) Certification pay is paid on a monthly basis.

5.

The chief executive of the municipality may appoint over the allotted number of positions in a beginning position in the fire and/or police department as necessary to maintain appropriate staffing levels of each department.

6.

That Ordinance Number 2072 and any and all other ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict.

7.

The Code of the City of Bryan, Texas, as amended, shall remain in full force and effect, save and except as amended by this ordinance.

8.

Should any section, paragraph, sentence, clause, phrase or word of this ordinance be declared unconstitutional or invalid for any purpose by a court of competent jurisdiction, the remainder of this ordinance shall not be affected thereby and to this end the provisions of this ordinance are declared to be severable.

9.

That it is hereby found and determined that the meetings at which this ordinance was passed were open to the public, as required by Section 551, Texas Government Code, and that advance public notice of the time, place and purpose of said meetings was given.

10.

This Ordinance shall take effect immediately after its second and final reading.

PRESENTED AND GIVEN first reading the 23<sup>rd</sup> day of February, 2016, at a regular meeting of the City Council of the City of Bryan, Texas; and given second reading, passed and approved on the 22<sup>nd</sup> day of March, 2016, by a vote of \_\_\_\_ ayes and \_\_\_\_ noes at a regular meeting of the City Council of the City of Bryan, Texas.

ATTEST:

CITY OF BRYAN

\_\_\_\_\_  
Mary Lynne Stratta, City Secretary

\_\_\_\_\_  
Jason P. Bienski, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
Janis K. Hampton, City Attorney

ORDINANCE NO. \_\_\_\_\_

**AN ORDINANCE REPEALING ORDINANCE NUMBER 2072 ADOPTED BY THE CITY COUNCIL PERTAINING TO CLASSIFICATIONS AND NUMBER OF POSITIONS IN THE FIRE AND POLICE DEPARTMENTS PURSUANT TO CHAPTER 143 OF THE TEXAS LOCAL GOVERNMENT CODE; ADDING SIX FIREFIGHTER POSITIONS IN THE BRYAN FIRE DEPARTMENT AS APPROVED IN THE FISCAL YEAR 2016 BUDGET; ADDING THREE POLICE OFFICER POSITIONS IN THE BRYAN POLICE DEPARTMENT AS APPROVED IN THE FISCAL YEAR 2016 BUDGET; AUTHORIZING THE UPDATED CERTIFICATION PAY STRUCTURE FOR THE BRYAN FIRE DEPARTMENT; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT THEREWITH; PROVIDING A SAVINGS CLAUSE; PROVIDING A SEVERABILITY CLAUSE; FINDING AND DETERMINING THAT THE MEETINGS AT WHICH THE ORDINANCE IS PASSED ARE OPEN TO THE PUBLIC AS REQUIRED BY LAW; AND PROVIDING FOR AN EFFECTIVE DATE.**

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2.

The classifications and number of positions in the Fire and Police Departments shall be as follows:

**PART ONE – FIRE DEPARTMENT**

The following classifications of firefighters in the Fire Department shall exist effective on and after the dates set forth herein under the provisions of Chapter 143 of the Texas Local Government Code. These classifications and no others shall exist effective on and after the dates set forth herein with the number shown indicating the number of positions in each classification.

<u>Classification</u>	<u>Number in Classification</u>
Assistant Fire Chief – Operations	1
Assistant Fire Chief – Support Services	1
Assistant Fire Chief – EMS	1
Fire Marshal	1
Deputy Fire Marshal-Lieutenant	3
Battalion Chief	3
Deputy Fire Marshal-Battalion Chief	1
Fire Lieutenant	21
Fire Apparatus Operator	21
Firefighter	<del>69</del> <u>75</u>

The classifications and number of positions above reflect the addition of six (6) firefighter positions.

### **PART TWO – POLICE DEPARTMENT**

The following classifications of officers in the Police Department shall exist effective on and after the dates set forth herein under the provisions of Chapter 143 of the Texas Local Government Code. These classifications and no others shall exist effective on and after the dates set forth herein with the number shown indicating the number of positions in each classification.

<u>Classification</u>	<u>Number in Classification</u>
Assistant Police Chief	2
Police Lieutenant	6
Police Sergeant	21
Police Officer	<del>110</del> <u>113</u>

The classifications and number of positions above reflect the addition of three (3) police officer positions.

3.

Such positions shall be filled pursuant to the provisions of Local Government Code, Chapter 143, and, if applicable, eligibility lists for the position.

4.

The certification pay structure for the Bryan Fire Department shall be as follows:

#### **Fire Certification Pay Plan**

##### **Structural Fire Protection**

		<b><u>Previous</u></b>
• Basic Structural Fire Protection	-0-	Same
• Intermediate Structural Fire Protection	\$75	Same
• Advanced Structural Fire Protection	\$100	Same
• Master Structural Fire Protection	\$150	Same

##### **Aircraft Rescue Fire Protection**

• Basic Aircraft Rescue Fire Protection	\$25	NA
• Intermediate Aircraft Rescue Fire Protection	\$50	NA
• Advanced Aircraft Rescue Fire Protection	\$75	NA
• Master Aircraft Rescue Fire Protection	\$100	NA
<b>Hazardous Materials</b>		
• Hazardous Materials Technician	\$50	Same
• Hazardous Materials Incident Commander	\$25	NA
<b>EMS</b>		
• EMS Instructor	\$25	NA
• EMT Basic	-0-	Same
• EMT Intermediate	\$50	Same
• EMT Paramedic	\$150	Same
<b>Fire Service Instructor</b>		
• Fire Instructor I	\$25	Basic
• Fire Instructor II	\$50	Intermediate
• Fire Instructor III	\$75	Advanced
• Fire Instructor III-M	\$100	Master
<b>Fire Officer</b>		
• Fire Officer I	\$25	NA
• Fire Officer II	\$50	NA
• Fire Officer III	\$75	NA
• Fire Officer IV	\$100	NA
<b>Wildland Fire Protection</b>		
• Basic Wildland Firefighter	\$25	NA
• Intermediate Wildland Firefighter	\$50	NA
<b>Fire Inspector</b>		
• Basic Fire Inspector	\$25	“A” Inspector
• Intermediate Fire Inspector	\$50	Same
• Advanced Fire Inspector	\$75	Same
• Master Fire Inspector	\$100	Same
<b>Fire Investigator</b>		
• Basic Fire Investigator	\$25	Fire & Arson
• Intermediate Fire Investigator	\$50	Fire & Arson
• Advanced Fire Investigator	\$75	Fire & Arson
• Master Fire Investigator	\$100	Fire & Arson
<b>Arson Investigator</b>		
• Basic Arson Investigator	\$25	Fire & Arson
• Intermediate Arson Investigator	\$50	Fire & Arson
• Advanced Arson Investigator	\$75	Fire & Arson
• Master Arson Investigator	\$100	Fire & Arson

**Other**

- Driver/Operator – Pumper \$25 NA
- Incident Safety Officer \$25 NA

**Peace Officer**

- Basic Peace Officer \$50 Same
- Intermediate Peace Officer \$75 Same
- Advanced Peace Officer \$100 Same
- Master Peace Officer \$125 NA

**Maximum Certification Pay per Month \$375 \$225**

\*Paramedic Pay included in maximum amount.

Note: 1) Certification is paid only for certificates required by the position.

2) It is the responsibility of the employee to provide a copy of the certificate to the Human Resources Division through Fire Administration.

3) Certification pay is paid on a monthly basis.

NA – Not Applicable. This pay category did not exist in previous plan.

5.

The chief executive of the municipality may appoint over the allotted number of positions in a beginning position in the fire and/or police department as necessary to maintain appropriate staffing levels of each department.

6.

That Ordinance Number 2072 and any and all other ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict.

7.

The Code of the City of Bryan, Texas, as amended, shall remain in full force and effect, save and except as amended by this ordinance.

8.

Should any section, paragraph, sentence, clause, phrase or word of this ordinance be declared unconstitutional or invalid for any purpose by a court of competent jurisdiction, the remainder of this ordinance shall not be affected thereby and to this end the provisions of this ordinance are declared to be severable.

9.

That it is hereby found and determined that the meetings at which this ordinance was passed were open to the public, as required by Section 551, Texas Government Code, and that advance public notice of the time, place and purpose of said meetings was given.

10.

This Ordinance shall take effect immediately after its second and final reading.

PRESENTED AND GIVEN first reading the 23<sup>rd</sup> day of February, 2016, at a regular meeting of the City Council of the City of Bryan, Texas; and given second reading, passed and approved on the 22<sup>nd</sup> day of March, 2016, by a vote of \_\_\_\_ ayes and \_\_\_\_ noes at a regular meeting of the City Council of the City of Bryan, Texas.

ATTEST:

CITY OF BRYAN

\_\_\_\_\_  
Mary Lynne Stratta, City Secretary

\_\_\_\_\_  
Jason P. Bienski, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
Janis K. Hampton, City Attorney

## Fire Certification Pay Plan

### Structural Fire Protection

		<u>Previous</u>
• Basic Structural Fire Protection	-0-	Same
• Intermediate Structural Fire Protection	\$75	Same
• Advanced Structural Fire Protection	\$100	Same
• Master Structural Fire Protection	\$150	Same

### Aircraft Rescue Fire Protection

• Basic Aircraft Rescue Fire Protection	\$25	NA
• Intermediate Aircraft Rescue Fire Protection	\$50	NA
• Advanced Aircraft Rescue Fire Protection	\$75	NA
• Master Aircraft Rescue Fire Protection	\$100	NA

### Hazardous Materials

• Hazardous Materials Technician	\$50	Same
• Hazardous Materials Incident Commander	\$25	NA

### EMS

• EMS Instructor	\$25	NA
• EMT Basic	-0-	Same
• EMT Intermediate	\$50	Same
• EMT Paramedic	\$150	Same

### Fire Service Instructor

• Fire Instructor I	\$25	Basic
• Fire Instructor II	\$50	Intermediate
• Fire Instructor III	\$75	Advanced
• Fire Instructor III-M	\$100	Master

### Fire Officer

• Fire Officer I	\$25	NA
• Fire Officer II	\$50	NA
• Fire Officer III	\$75	NA
• Fire Officer IV	\$100	NA

### Wildland Fire Protection

• Basic Wildland Firefighter	\$25	NA
• Intermediate Wildland Firefighter	\$50	NA

### Fire Inspector

• Basic Fire Inspector	\$25	"A" Inspector
• Intermediate Fire Inspector	\$50	Same
• Advanced Fire Inspector	\$75	Same
• Master Fire Inspector	\$100	Same

**Fire Investigator**

• Basic Fire Investigator	\$25	Fire & Arson
• Intermediate Fire Investigator	\$50	Fire & Arson
• Advanced Fire Investigator	\$75	Fire & Arson
• Master Fire Investigator	\$100	Fire & Arson

**Arson Investigator**

• Basic Arson Investigator	\$25	Fire & Arson
• Intermediate Arson Investigator	\$50	Fire & Arson
• Advanced Arson Investigator	\$75	Fire & Arson
• Master Arson Investigator	\$100	Fire & Arson

**Other**

• Driver/Operator – Pumper	\$25	NA
• Incident Safety Officer	\$25	NA

**Peace Officer**

• Basic Peace Officer	\$50	Same
• Intermediate Peace Officer	\$75	Same
• Advanced Peace Officer	\$100	Same
• Master Peace Officer	\$125	NA

<b>Maximum Certification Pay per Month</b>	<b>\$375</b>	<b>\$225</b>
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Note: 1) Certification is paid only for certificates required by the position.

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