

ACTION FORM BRYAN CITY COUNCIL

DATE OF COUNCIL MEETING: June 25, 2013		DATE SUBMITTED: June 14, 2013	
DEPARTMENT OF ORIGIN: Fire Department		SUBMITTED BY: R. McGregor	
MEETING TYPE:	CLASSIFICATION:	ORDINANCE:	STRATEGIC INITIATIVE:
<input type="checkbox"/> BCD	<input type="checkbox"/> PUBLIC HEARING	<input type="checkbox"/> 1ST READING	<input checked="" type="checkbox"/> PUBLIC SAFETY
<input type="checkbox"/> SPECIAL	<input type="checkbox"/> CONSENT	<input type="checkbox"/> 2ND READING	<input checked="" type="checkbox"/> SERVICE
<input checked="" type="checkbox"/> REGULAR	<input checked="" type="checkbox"/> STATUTORY		<input type="checkbox"/> ECONOMIC DEVELOP.
<input type="checkbox"/> WORKSHOP	<input type="checkbox"/> REGULAR		<input type="checkbox"/> INFRASTRUCTURE
			<input checked="" type="checkbox"/> QUALITY OF LIFE
AGENDA ITEM DESCRIPTION: Resolution – Bryan Fire Department Minimum Staffing Goals			
A proposed resolution of the City Council of the City of Bryan, Texas, adopting Bryan Fire Department Minimum Staffing Goals.			
SUMMARY STATEMENT: Consider approving a resolution to set goals for the City of Bryan to strive to achieve minimum staffing levels to include four (4) firefighters on each fire truck (Engines and Ladders) and each Battalion Chief with an Aide over a 10-year period beginning in October 2013.			
The Bryan Fire Department is tasked with protecting the lives and property of the citizens of Bryan and many studies have shown that increasing firefighter staffing levels has a positive impact on safety, efficiency, and morale during fire department operations. While many fire departments are unable to reach these staffing goals, increasing Bryan Fire Department staffing levels to this standard over a ten (10) year period may have a positive effect on firefighter safety and overall effectiveness of fire companies may be increased.			
Approving the proposed resolution does not commit future City Councils to fund new Fire Department positions but the proposed resolution does state the preference for future staffing levels.			
STAFF ANALYSIS AND RECOMMENDATION: This proposed resolution establishes a timeline to serve as a goal to reach while realizing financial implications involved in raising firefighter staffing levels. In addition, this resolution may serve as encouragement for future City Councils to continue the goal of increasing firefighter safety and effectiveness over the recommended ten-year period. The City of Bryan staff recommends approval of this resolution.			
OPTIONS (In Suggested Order of Staff Preference):			
<ol style="list-style-type: none"> 1. Approve the proposed resolution to strive to increase firefighter staffing over 10 years 2. Do not approve the proposed resolution to strive to increase firefighter staffing over 10 years 3. Establish other goals and parameters and then approve the resolution, which may require consideration at a future City Council meeting 			
ATTACHMENTS: Minimum Staffing Goals Resolution			
FUNDING SOURCE: General Fund over ten-year period. When fully implemented in ten years, the approximate annual cost will be \$2 million in today's dollars.			
APPROVALS: Randy McGregor 6-14-13; Hugh R. Walker, 06/17/2013			
APPROVED FOR SUBMITTAL: CITY MANAGER Kean Register, 06/26/2013			
APPROVED FOR SUBMITTAL: CITY ATTORNEY Janis K. Hampton, 07-01-2013			

RESOLUTION NUMBER _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BRYAN, TEXAS, ADOPTING THE BRYAN FIRE DEPARTMENT MINIMUM STAFFING GOALS; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Council recognizes public safety as a top priority;

WHEREAS, the Bryan Fire Department is tasked with protecting the lives and property of the citizens of Bryan;

WHEREAS, many studies have shown that increasing firefighter staffing levels has a positive impact on safety, efficiency, and morale during fire department operations;

WHEREAS, while many fire departments are unable to reach this goal, increasing Bryan Fire Department staffing levels to this standard over a ten-year period should have positive impacts on firefighter safety and overall effectiveness of fire companies, and may position the Bryan Fire Department to be considered one of the premiere staffed departments in the State; and

WHEREAS, this resolution does not commit future City Councils to fund new Fire Department positions but does state the preference for future staffing levels.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BRYAN, TEXAS:

The City Council hereby adopts the Bryan Fire Department staffing goals, as defined below, as the preferred minimum staffing requirement of the Bryan Fire Department and hereby directs the City Manager to strive to implement this standard.

BE IT FURTHER RESOLVED BY THE CITY COUNCIL THAT:

In October 2013, the City of Bryan may begin implementation of these minimum staffing goals for the Bryan Fire Department and that ideally the staffing model may be completed by 2023 or sooner, if at all possible and depending on available annual funding; and

The Bryan Fire Department staffing goals are defined as follows:

- Each Engine and Ladder company staffed with four firefighters;
- Each Battalion Chief staffed with an Aide.

The Bryan Fire Department may attain the staffing levels described above over a multi-year period with the goal of averaging 3.5 firefighters per year. Minimum daily staffing requirements may be updated as staffing changes during this period.

To meet the Bryan Fire Department Staffing Standards, the Bryan Fire Department may pay overtime when appropriate.

This resolution shall be effective immediately upon adoption by the Bryan City Council.

APPROVED AND ADOPTED this 9th day of July, 2013, by the Bryan City Council.

ATTEST:

CITY OF BRYAN

Mary Lynne Stratta, City Secretary

Jason P. Bienski, Mayor

APPROVED AS TO FORM:

Janis K. Hampton, City Attorney